

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	482.0	453.0	428.0
Pupils On Roll Special Ed Full-Time	105.0	101.0	100.0
Pupils On Roll SUBTOTAL	587.0	554.0	528.0
Pupils in Private School Placements	1.0		0.0
Pupils Sent to Other Districts Special Ed	1.0	1.0	1.0
Pupils Received	18.0	21.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	8,634,029	8,771,709	8,771,709
Total Tuition	10-1300	78,595	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	21,808	6,000	6,000
Interest Earned On Capital Reserve Funds	10-1XXX	1,118	0	0
Subtotal - Revenues From Local Sources		8,735,550	8,777,709	8,777,709
Revenues from State Sources:				
School Choice Aid	10-3116	53,805	53,805	53,805
Categorical Transportation Aid	10-3121	53,541	53,541	53,541
Extraordinary Aid	10-3131	121,523	0	0
Categorical Special Education Aid	10-3132	373,356	373,356	373,356
Equalization Aid	10-3176	1,291,479	1,291,479	1,291,479
Categorical Security Aid	10-3177	9,453	9,453	9,453
Parcc Readiness Aid	10-3181		0	5,710
Per Pupil Growth Aid	10-3182		0	5,710
Professional Learning Community Aid	10-3183		0	5,160
Other State Aids	10-3XXX	12,642	11,420	0
Subtotal - Revenues From State Sources		1,915,799	1,793,054	1,798,214
Budgeted Fund Balance - Operating Budget	10-303	109,292	226,906	151,775
Withdrawal From Cap Res-For Local Share	10-307	322,749	0	0
Adjustment For Prior Year Encumbrances		0	134,126	0
Actual Revenues (Over)/Under Expenditures		-149,583	0	0
Total Operating Budget		10,933,807	10,931,795	10,727,698
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	17,170	0	0
Total Revenues From Local Sources	20-1XXX	17,170	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Revenues from Federal Sources:				
Title I	20-4411-4416	17,362	13,800	13,800
Title II	20-4451-4455	8,315	6,700	6,700
I.D.E.A. Part B (Handicapped)	20-4420-4429	141,454	113,000	113,000
Other	20-4XXX	40,222	0	0
Total Revenues From Federal Sources		207,353	133,500	133,500
Total Grants And Entitlements		224,523	133,500	133,500
Total Revenues/Sources		11,158,330	11,065,295	10,861,198
Total Revenues/Sources Net of Transfers		11,158,330	11,065,295	10,861,198

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,970,766	2,958,377	2,929,994
Special Education - Instruction	11-2XX-100-XXX	1,453,918	1,486,622	1,444,786
Basic Skills/Remedial - Instruction	11-230-100-XXX	166,687	167,198	231,020
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	33,349	39,687	41,597
School-Sponsored Athletics - Instruction	11-402-100-XXX	26,372	27,883	29,940
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,448	67,500	38,000
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	0	79	79
Undist. Expenditures - Health Services	11-000-213-XXX	89,455	90,330	93,762
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	265,838	282,823	258,659
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	138,332	220,272	90,000
Undist. Expenditures - Guidance	11-000-218-XXX	72,654	60,827	63,695
Undist. Expenditures - Child Study Teams	11-000-219-XXX	412,151	422,438	438,718
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	16,128	13,299	23,000
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	161,129	230,047	237,746
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	27,360	24,262	20,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	322,320	382,545	340,600
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	200,886	217,026	205,605
Undist. Expend. - Central Services	11-000-251-XXX	244,365	271,509	231,770
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	33,091	0	0
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	841,088	907,839	863,752
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	371,651	402,156	400,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,205,172	2,594,456	2,729,426
Total Undistributed Expenditures		5,406,068	6,187,408	6,035,312
Increase In Maintenance Reserve	10-606	85,000	0	0
Total General Current Expense		10,142,160	10,867,175	10,712,649

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	49,250	29,039	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	18,530	35,581	15,049
Capital Reserve - Transfer To Capital Projects	12-000-400-931	322,749	0	0
Increase In Capital Reserve	10-604	400,000	0	0
Interest Deposit To Capital Reserve	10-604	1,118	0	0
Total Capital Outlay		791,647	64,620	15,049
General Fund Grand Total		10,933,807	10,931,795	10,727,698
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	17,170	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	17,362	13,800	13,800
Title II	20-XXX-XXX-XXX	8,315	6,700	6,700
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	141,454	113,000	113,000
Other	20-XXX-XXX-XXX	40,222	0	0
Total Federal Projects	20-XXX-XXX-XXX	207,353	133,500	133,500
Total Special Revenue Funds		224,523	133,500	133,500
Total Expenditures/Appropriations		11,158,330	11,065,295	10,861,198
Total Expenditures Net of Transfers		11,158,330	11,065,295	10,861,198

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	414,175	371,041	250,000	250,000
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	544,271	622,640	622,640	622,640
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	48,000	133,000	133,000	133,000
--Legal Reserve	215,157	257,640	151,775	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,034	\$16,542	\$18,399	\$18,768	\$19,460
Total Classroom Instruction	\$10,061	\$10,443	\$11,620	\$11,516	\$12,231
Classroom-Salaries and Benefits	\$9,432	\$9,924	\$11,148	\$10,995	\$11,779
Classroom-General Supplies and Textbooks	\$499	\$435	\$377	\$427	\$341
Classroom-Purchased Services	\$129	\$84	\$95	\$94	\$111
Total Support Services	\$2,464	\$2,556	\$2,914	\$3,122	\$3,107
Support Services-Salaries and Benefits	\$1,958	\$2,044	\$2,356	\$2,398	\$2,636
Total Administrative Costs	\$1,737	\$1,747	\$1,935	\$2,046	\$1,962
Administration Salaries and Benefits	\$1,364	\$1,449	\$1,618	\$1,633	\$1,639
Total Operations and Maintenance of Plant	\$1,640	\$1,662	\$1,785	\$1,919	\$1,949
Operations and Maintenance-Salaries and Benefits	\$838	\$858	\$983	\$967	\$1,050
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$132	\$134	\$145	\$165	\$185
Total Equipment Costs	\$94	\$84	\$0	\$52	\$0
Legal Costs	\$74	\$35	\$50	\$50	\$52
Employee Benefits as a percentage of salaries*	36.83%	35.46%	43.26%	40.88%	42.42%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Hunterdon County Educational Services Commission is contracted for Special Education Aides for the District's Special Education Program.	0
Custodial and Maintenance Services	Holland Township School District is assisted by the Township of Holland DPW with cooperative services for snow removal and large equipment utilization.	0
Food Services	Holland Township School District is a member of the Regional School District bid/contract for food services management.	0
Banking	Holland Township School District is a member of the County-Wide bid for contracting banking services and investment solutions.	0
Others	Articulation for shared curriculum mapping among regional school districts.	0
Others	School facilities are made available for many community activities.	0
Transportation Services, including Fuel	Holland Township School District is a member of the Delaware Valley Regional Transportation Jointure for the Regular and Special Education transportation routes.	0
Purchasing	Holland Township School District is a member of the statewide purchasing programs for electric and gas bulk purchasing (ACES).	0
Purchasing	Holland Township School is a member and participates in purchasing supplies from the Hunterdon County Educational Services Commission as well as the Middlesex Regional Educational Services Commission. Instructional supplies and school equipment, maintenance supplies and equipment are purchased through these cooperative purchasing programs.	0
Purchasing	E-Rate Cooperative Purchasing rate for technology needs.	0
Technology Services	Holland Township School District is a member of the Delaware Valley Regional High School jointure of Regional Internet Services serving the Regional School Districts with internet connections.	0
Insurance Coverages and Benefits	Holland Township School District is a member of the School Alliance Insurance Fund; Statewide purchasing program for savings incentives, rebates and additional savings through the Safety Program for district insurances.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	8,771,709
(B) Estimated Net Taxable Valuation (as of 10/01/15)	628,414,718
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.3958
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,771,709
(E) Estimated Net Taxable Valuation (as of 10/01/15)	628,414,718
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.3958

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	8,771,709
(H) Estimated Equalized Valuation (as of 10/01/15)	659,125,614
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3308
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,771,709
(K) Estimated Equalized Valuation (as of 10/01/15)	659,125,614
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.3308

NAME=Abigail J. Postma

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$120,021
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$145
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,385
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$15,000 upon retirement, current per diem 1/260th
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of \$15,000 upon separation for any reason
Contractual Post-Employment Benefit Description of Payout of Personal days	3 Personal Days convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Abigail J. Postma

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=David Bailey

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	04/07/14
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,500
Total Bonuses Amount	\$11,205
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$170
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,879
Contractual Post-Employment Benefit Description of Payout of Sick days	No sick day payout contract provision
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid per diem based on 260 work year to max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Personal days	Non cumulative and non reimbursable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=David Bailey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Computer/Tablet supplied to Superintendent
Additional Comment 2	
Additional Comment 3	

NAME=Edward N. Pico, Jr.

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance
Base Annual Salary Amount	\$75,645
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,172
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years of service and intent to retire 1:3 at 1/240th to a maximum of 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day pay out of unused days
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days \$80 each at year end; max of 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Edward N. Pico, Jr.

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Jesiolowski

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Maintenance
Base Annual Salary Amount	\$86,979
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$600
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,775
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,000
Contractual Post-Employment Benefit Description of Payout of Sick days	1:3 up to a maximum of \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal Days payout \$80 each at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Jesiolowski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathleen Stannard

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Services
Base Annual Salary Amount	\$107,803
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$100
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,732
Contractual Post-Employment Benefit Description of Payout of Sick days	1:3 Earned at Current Per Diem Rate Maximum \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 40 Days to be paid at Current Per Diem Rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Days \$100 Each at Year End for Maximum of 3 Days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kathleen Stannard

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nancy Yard

CATEGORY	MEASURE
Job Title	Principal
Job Title II	Curriculum Coordinator
Base Annual Salary Amount	\$118,688
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$145
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,782
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of Salary for 1:3 Days Earned with Max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 40 Days Allowed for Payout based on 1/240th of Salary
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal Days Payout \$100 Each for 3 Days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Nancy Yard

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	