

HOLLAND TOWNSHIP SCHOOL DISTRICT

Regular Meeting
February 18, 2025 - 7:00 pm

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February 18, 2025, 7:00 PM
Holland Township School - Auditorium
710 Milford Warren Glen Road
Milford, NJ 8848

Meeting Minutes

A. CALL TO ORDER

B. FLAG SALUTE

C. WELCOME

D. ROLL CALL

Curry X

Davis X

Friend X

Giovannetti X- VIRTUAL ENTERED 7:02 PM

Hawrylo X

Moustakas X

Schleicher X

E. CORRESPONDENCE - none

F. EXECUTIVE SESSION

~~WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it~~

~~RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:-~~

- ~~___ Confidential Matters by Law or Court Order~~
- ~~___ Purchase Property~~
- ~~___ Personnel Matters~~
- ~~___ Invasion of Individual Privacy Employee or Student~~
- ~~___ Investigation into Violations of Law~~
- ~~___ Suspension, Civil Penalty or Loss of a License or Permit~~
- ~~___ Disclosure would Impair District's Right to Receive Funding~~
- ~~___ School/Public Security~~
- ~~___ Collective Bargaining~~
- ~~___ Pending, Ongoing or Anticipated Litigation~~

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And be it further ~~RESOLVED~~ that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

~~1. Motion to Enter Executive Session~~

~~Motion made by _____, seconded by _____, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at _____ to discuss _____.~~

~~2. Motion to Enter Public Session~~

~~Motion made by _____, seconded by _____, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at _____.~~

G. CONSENT AGENDA

Motion made by **DAVIS**, seconded by **CURRY**, upon the recommendation of the Superintendent of Schools that the Holland Township Board of Education approve the consent agenda as follows:

Ayes 7 Nays 0 Abstentions 0 MOTION CARRIES.

1. Approval of Minutes

Upon the recommendation of the Superintendent of Schools that the Board approve the following minutes

~~January 7, 2025 Reorganization Meeting Minutes~~

January 7, 2025 Executive Session Meeting Minutes

~~January 28, 2025 Regular Board Meeting Minutes~~

January 28, 2025 Executive Session Meeting Minutes

*JANUARY 7TH AND 28TH MINUTES NEED TO BE AMENDED- TABLED UNTIL MARCH REGULAR MEETING OF THE BOE.

2. Bill List

Upon the recommendation of the Superintendent of Schools that the Board approve the Bill List dated February 18th, 2025 check numbers NO488 thru 14531 in the amount of \$792,943.54.

3. Finance

1) Upon the recommendation of the Superintendent of Schools that the Board approve the transfers for the month ending January 31, 2025 as submitted by the Superintendent, as authorized by N.J.S.A. 18A:22-8.1.

2) To accept the Holland Township Board of Education's certification that the Superintendent, Stephanie Snyder, recommends that the Board of Education accept the monthly financial reports of the Board Secretary and the Treasurer of School Moneys for the months ending January 31, 2025 and she recommends in compliance with N.J.A.C. 6:20-2.13(3) that the Board of Education certify that no major account or fund has been over expended and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3) Upon the recommendation of the Superintendent of Schools that the Board accept the School Business Administrator/Board Secretary's, Terersa O'Brien certification as required by N.J.A.C. 6:20-2.13(d), that no line item account has been over expended as

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of January 31, 2025 and that as of this date sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year

H. **BOARD PRESIDENT REPORT NONE**

I. **SUPERINTENDENT REPORT-** Thank you PTO for student assemblies and staff "souper" bowl luncheon. Thank you to Holland DPW and HTPD for their assistance during the inclement weather we have been having, the guidance provided helped the district make decisions regarding roadways and icy conditions. Superhero project in me has begun, middle school students will be taking on leadership positions to teach children in grades K-4 about character traits of good leaders, PreK registration closes on Friday, February 21st which is a hard deadline.

J. **PRINCIPAL REPORT-** Honored to be included in the Rotary luncheon last week, the event has sparked a partnership with the Rotary which will offer joint supports to our students. Thank you to the participants of Global Play day. Thank you to our hard working staff for the every day events which we make happen for our students.

K. **COMMENTS: PUBLIC - AGENDA ITEMS ONLY- NONE**

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

L. **EDUCATION**

Motion made by DAVIS, seconded by HAWRYLO, to approve the following items:

*NO CHANGES IN ITEMS FROM WORK SESSION.

Roll Call Vote:

Curry ___X___ Friend ___X___ Giovannetti ___X___ Hawrylo ___X___ Schleicher ___X___ Moustakas ___X___ Davis ___X___ MOTION CARRIES.

1. **Accept Superintendent's Harassment, Intimidation, Bullying Report**

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Harassment, Intimidation, Bullying report for January 24, 2025 - February 12, 2025 and affirms the actions of the administration. (0 investigation, 0 found to be HIB). (School Year 2024-2025 2 total investigations, 2 found to be HIB)

2. **Accept Students**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts the following employees students for the 2025-2026 school year tuition free per Policy 5111

- Employee #1505
- Employee #1828
- Employee #2301

3. **Approve Field Trip**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following field trip:

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- Battle of Books Competition

M. PERSONNEL

Motion made by DAVIS seconded by CURRY, to approve the following items:

*SUBSTITUTE AND ITEM #3 ADDED SINCE WORK SESSION. ITEM #3 TABLED UNTIL AFTER EXECUTIVE SESSION DISCUSSION FOR NEW BOE MEMBERS.

Roll Call Vote:

Curry ___X___ Friend ___X___ Giovannetti ___X___ Hawrylo ___X___ Schleicher ___X___ Moustakas ___X___ Davis ___X___ MOTION CARRIES

1. Approve Substitutes

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following substitutes for the 2024-2025 school year:

- Candace Dodge/Teacher/Aide
- Tara Werner/TeacherAide

2. Approve Mentors

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff member as a mentor for the 2024-2025 school year:

- Mentor - Employee #630/Mentee Employee #2215

3. Approve Certified Staff Employees Contract for 2024-2025

~~RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following Certified Staff Employees contracts for the 2024-2025 school year:~~

- ~~• Employee #2205, P/T BCBA, \$74,727 (FTE .69)~~
- ~~• Employee #1854, P/T O/T, \$72,401 (FTE .78)~~
- ~~• Employee #2208, LTDC, \$99,072 (FTE 1.00)~~

4. Approve Unpaid FMLA/NJFLA/NJFLIA Leave

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Employee #516 request (pending physician certification) for unpaid FMLA/NJFLA/NJFLIA leave for the 2024/2025 school year not to exceed 12 weeks on an intermittent basis.

N. POLICY

Motion made by DAVIS, seconded by HAWRYLO, to approve the following items:

*DISCUSSION OF TUITION PAYMENT FOR NON-CERTIFIED EMPLOYEES CHILDREN TO ATTEND SCHOOL PER STATUTE. CLAUSE ADDED TO POLICY P5111 TO ADDRESS

Roll Call Vote:

Curry ___X___ Friend ___X___ Giovannetti ___X___ Hawrylo ___X___ Schleicher ___X___ Moustakas ___X___ Davis ___X___ MOTION CARRIES

1. Approve First Reading of Policies and Regulations

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the first reading of the following Policies and Regulations:

- P5111 - Eligibility of Resident/Nonresident Students

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- P&R5516 - Use of Electronic Communication Devices
- P8500 - Food Services
- P9163 - Spectator Code of Conduct for Interscholastic Events

2. Approve Second Reading and Adoption of Policy

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the second reading and adoption of the following Policy:

- P2365 - Acceptable Use of Generative Artificial Intelligence
- P5512 - Harassment, Intimidation, or Bullying
- P&R5533 - Student Smoking
- P5701 - Academic Integrity
- P&R7441 - Electronic Surveillance In School Buildings and On School Grounds
- P&R9320 - Cooperation with Law Enforcement Agencies

O. FINANCE AND FACILITIES

Motion made by DAVIS, seconded by SCHLEICHER, to approve the following items:

*DISCUSSION OF REASON FOR BOND COUNSEL SERVICES AND THE AMOUNT OF CONTRACT. DISCUSSION AS TO REASON FOR CHANGE OF TUITION PAYMENT RECEIVED FROM DELAWARE TOWNSHIP SCHOOL.

Roll Call Vote:

Curry___X___ Friend___X___ Giovannetti___X___ Hawrylo___X___ Schleicher___X___ Moustakas___X___ Davis___X___ MOTION CARRIES

1. Approve 2024-2025 MD Receiving Tuition plus Paraprofessional Contract with Delaware Township School District (REVISED)

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the revised 2024-2025 student contract with Delaware Township School District. Student 2727227327

Tuition is \$25,000.00

Paraprofessional Cost \$36,557.00

Related Services if required in the IEP

2. Cancel General Fund Previous Years Checks

RESOLVED, that upon the recommendation of the Superintendent, the Holland Township Board of Education approves to cancel the following previous years' checks:

12498 \$175.00

12602 \$35.50

13592 \$3469.69

3. Approve Bond Counsel

RESOLVED upon the recommendation of the Superintendent the Holland Township Board of Education approves the 2025 Bond Counsel Services Agreement with Wilentz, Goldman and Spitzer, PA., Attorneys at Law, for services related to a proposed bond referendum. The CONTRACT COST WILL NOT EXCEED \$10,000.

4. Approve Special Education Medicaid Initiative (SEMI) Program Waiver

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the waiver of requirements for Special

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Education Medicaid Initiative (SEMI) Program as the District has fewer than 40 students who participate.

P. SUPPLEMENTARY MATTERS

1. General
2. Budget- HELD IN EXECUTIVE SESSION

Q. COMMENTS: PUBLIC – GENERAL- NONE

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

R. EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

- ☐ Confidential Matters by Law or Court Order
- ☐ Purchase Property
- ☒ Personnel Matters
- ☐ Invasion of Individual Privacy Employee or Student
- ☐ Investigation into Violations of Law
- ☐ Suspension, Civil Penalty or Loss of a License or Permit
- ☐ Disclosure would Impair District's Right to Receive Funding
- ☐ School/Public Security
- ☐ Collective Bargaining
- ☐ Pending, Ongoing or Anticipated Litigation

And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

1. Motion to Enter Executive Session

Ayes 7 Nays 0 Abstentions 0 MOTION CARRIES.

Motion made by DAVIS, seconded by MOUSTAKAS, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 7:23 to discuss PERSONNEL ITEMS.

2. Motion to Enter Public Session

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Ayes 7 Nays 0 Abstentions 0 MOTION CARRIES.

Motion made by DAVIS, seconded by MOUSTAKAS, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 8:09.

Motion made by DAVIS seconded by CURRY, to approve the following items:

Roll Call Vote:

Curry X Friend X Giovannetti X Hawrylo X Schleicher X Moustakas X Davis X MOTION CARRIES

Approve Certified Staff Employees Contract for 2024-2025

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following Certified Staff Employees contracts for the 2024-2025 school year:

- Employee #2205, P/T BCBA, \$74,727 (FTE .69)
- Employee #1854, P/T O/T, \$72,401 (FTE .78)
- Employee #2208, LTDC, \$99,072 (FTE 1.00)

S. ADJOURNMENT

Ayes 7 Nays 0 Abstentions 0 MOTION CARRIES.

1. Motion to Adjourn

Motion made by MOUSTAKAS, seconded by DAVIS upon the recommendation of the Superintendent of Schools that the Holland Board of Education adjourn the meeting at 8:23 PM.

NOTE: SUPPORTING DOCUMENTATION OF A NON-CONFIDENTIAL NATURE SHALL BE ACCESSIBLE TO THE PUBLIC FOR INSPECTION AT THE MEETING AND IS AVAILABLE UPON REQUEST AT THE EARLIEST CONVENIENCE IN ACCORDANCE WITH THE PROVISIONS OF THE OPEN PUBLIC RECORDS ACT N.J.S.A. 47:1A ET SEQ.

*Submitted by -
Stephanye Sneider*