

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	456.0	428.0	455.0
On Roll Special Ed Full-Time	112.0	103.0	86.0
On Roll Subtotal	568.0	531.0	541.0
Sent to Other Districts Special Ed	1.0	2.0	2.0
Received	22.0	24.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	8,943,061	9,025,784	9,201,300
Total Tuition	10-1300	67,831	70,000	155,000
Unrestricted Miscellaneous Revenues	10-1XXX	48,396	38,272	25,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	1,000	1,000
Interest Earned On Maintenance Reserve	10-1XXX	0	1,000	1,000
Interest Earned On Capital Reserve Funds	10-1XXX	13,946	3,000	3,000
Subtotal - Revenues From Local Sources		9,073,234	9,139,056	9,386,300
Revenues from State Sources:				
School Choice Aid	10-3116	75,327	104,144	88,178
Categorical Transportation Aid	10-3121	53,541	36,300	36,300
Extraordinary Aid	10-3131	61,558	0	0
Categorical Special Education Aid	10-3132	373,356	373,356	373,356
Equalization Aid	10-3176	1,291,479	1,291,479	1,168,023
Categorical Security Aid	10-3177	9,453	9,453	9,453
PARCC Readiness Aid	10-3181	5,710	0	0
Per Pupil Growth Aid	10-3182	5,710	0	0
Professional Learning Community Aid	10-3183	5,160	0	0
Other State Aids	10-3XXX	2,039	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	2,026	0	0
Subtotal - Revenues From State Sources		1,885,359	1,814,732	1,675,310
Budgeted Fund Balance - Operating Budget	10-303	139,721	314,688	223,106
Withdrawal From Cap Res-For Local Share	10-307	0	130,109	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	369,891	323,316
Withdrawal From Maint. Reserve	10-310	68,836	0	111,100

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdrawal From Current Expense Emergency Rsv	10-312	0	9,904	0
Transfers From Other Funds	10-5200	130,109	0	0
Actual Revenues (Over)/Under Expenditures		-283,628	0	0
Total Operating Budget		11,013,631	11,778,380	11,719,132
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	5,731	0	0
Total Revenues From Local Sources	20-1XXX	5,731	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	17,258	17,390	13,912
Title II	20-4451-4455	7,256	16,597	13,277
Title IV	20-4471-4474	10,000	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	133,203	136,043	108,833
Other	20-4XXX	37,364	52,710	25,000
Total Revenues From Federal Sources		205,081	222,740	161,022
Total Grants And Entitlements		210,812	222,740	161,022
Total Revenues/Sources		11,224,443	12,001,120	11,880,154
Total Revenues/Sources Net of Transfers		11,224,443	12,001,120	11,880,154

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,833,115	2,886,513	2,894,271
Special Education - Instruction	11-2XX-100-XXX	1,454,651	1,537,731	1,494,868
Basic Skills/Remedial - Instruction	11-230-100-XXX	185,953	142,865	97,711
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	43,789	46,012	43,405
School-Sponsored Athletics - Instruction	11-402-100-XXX	33,975	39,865	45,141
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	42,324	234,799	376,137
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	0	27,591	30,676
Undist. Expenditures - Health Services	11-000-213-XXX	90,256	95,021	98,435
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	282,930	258,524	300,433
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	22,395	71,205	55,464
Undist. Expenditures - Guidance	11-000-218-XXX	101,051	104,104	109,937
Undist. Expenditures - Child Study Teams	11-000-219-XXX	404,398	428,011	246,020
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	14,209	22,000	15,000
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	246,091	249,307	259,095
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	35,652	26,000	22,765
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	329,121	341,608	314,328
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	206,906	186,777	152,248
Undist. Expend. - Central Services	11-000-251-XXX	221,804	218,191	251,174
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,107,644	1,023,938	1,040,887
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	374,288	468,515	672,063
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,325,177	2,801,578	2,751,904
Total Undistributed Expenditures		5,804,246	6,557,169	6,696,566
Interest Earned On Maintenance Reserve	10-606	0	1,000	1,000
Increase In Maintenance Reserve	10-606	200,000	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Interest Earned On Current Expense Emergency Res	10-607	0	1,000	1,000
Total General Current Expense		10,555,729	11,212,155	11,273,962
Capital Expenditures:				
Equipment	12-XXX-XXX-730	31,298	9,904	101,805
Facilities Acquisition And Const. Serv.	12-000-400-XXX	32,549	545,049	340,365
Increase In Capital Reserve	10-604	380,109	8,272	0
Interest Deposit To Capital Reserve	10-604	13,946	3,000	3,000
Total Capital Outlay		457,902	566,225	445,170
General Fund Grand Total		11,013,631	11,778,380	11,719,132
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	5,731	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	17,258	17,390	13,912
Title II	20-XXX-XXX-XXX	7,256	16,597	13,277
Title IV	20-XXX-XXX-XXX	10,000	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	133,203	136,043	108,833
Other	20-XXX-XXX-XXX	37,364	52,710	25,000
Total Federal Projects	20-XXX-XXX-XXX	205,081	222,740	161,022
Total Special Revenue Funds		210,812	222,740	161,022
Total Expenditures/Appropriations		11,224,443	12,001,120	11,880,154
Total Expenditures Net of Transfers		11,224,443	12,001,120	11,880,154

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	452,376	458,443	249,039	249,039
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,308,251	1,702,306	1,213,578	893,262
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	432,000	563,164	564,164	454,064
Restricted for General Operating Budget	Legal Reserve	245,005	328,390	223,106	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	100,000	100,000	91,096	92,096
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,678	\$17,629	\$19,088	\$19,781	\$18,893
Total Classroom Instruction	\$11,262	\$10,694	\$11,654	\$12,131	\$11,766
Classroom-Salaries and Benefits	\$10,488	\$10,044	\$11,156	\$11,674	\$11,185
Classroom-General Supplies and Textbooks	\$663	\$543	\$363	\$323	\$426
Classroom-Purchased Services	\$112	\$106	\$136	\$134	\$155
Total Support Services	\$2,774	\$2,801	\$3,287	\$3,284	\$2,857
Support Services-Salaries and Benefits	\$2,407	\$2,469	\$2,683	\$2,897	\$2,442
Total Administrative Costs	\$1,642	\$1,737	\$1,770	\$1,873	\$1,777
Administration Salaries and Benefits	\$1,211	\$1,431	\$1,459	\$1,543	\$1,451
Total Operations and Maintenance of Plant	\$1,818	\$2,214	\$2,141	\$2,246	\$2,268
Operations and Maintenance-Salaries and Benefits	\$892	\$910	\$1,011	\$1,051	\$1,108
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$163	\$183	\$211	\$221	\$224
Total Equipment Costs	\$13	\$56	\$18	\$19	\$188
Legal Costs	\$39	\$35	\$45	\$47	\$37
Employee Benefits as a percentage of salaries*	35.16%	37.86%	44.72%	43.35%	45.02%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Hunterdon County Educational Services Commission is contracted for Special Education Aides for the District's Special Education Program.	0
Custodial and Maintenance Services	The Township of Holland DPW has a cooperative relationship with Holland Township Schools for snow removal and large equipment utilization.	0
Banking	Holland Township School District is a member of the county-wide bid for contracting banking services and investment solutions.	0
Transportation Services, including Fuel	Holland Township School District is a member of the Delaware Valley Regional Transportation Jointure for Regular and Special Education Bus routes.	0
Purchasing	Holland Township School District is a member of the statewide purchasing programs for electric and gas bulk purchasing (ACES).	0
Purchasing	Holland Township School is a Member and participates in purchasing supplies and other services from the Hunterdon County Educational Services Commission, as well as the Middlesex Regional Educational Services Commission. Instructional supplies, school equipment, maintenance supplies, and equipment are purchased through these cooperative purchasing programs.	0
Technology Services	Holland Township School District is a member of the Delaware Valley Regional High School jointure fo Regional Internet Services serving the Regional School Districts with internet connections.	0
Insurance Coverages and Benefits	Holland Township School District is a member of the School Alliance Insurance Fund (SAIF) purchasing program for savings incentives, rebates, and additional savings through the Safe Schools Programs for District insurance lines.	0

ID=Holland Twp

Category	Amount
(A) General Fund School Levy	9,201,300
(D) Total School Levy	9,201,300
(B) Estimated Net Taxable Valuation (as of 10/01/18)	626,706,636
(H) Estimated Equalized Valuation (as of 10/01/18)	678,673,735
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4682
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4682
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.3558
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.3558

Name=Brian McCarthy

Category	Measure
Job Title	Other
Job Title II	SBA
Base Annual Salary Amount	\$105,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,881
Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem. 260 day work year
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem. 260 day work year
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Brian McCarthy

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ed Pico Jr.

Category	Measure
Job Title	Other
Job Title II	Facilities Manager
Base Annual Salary Amount	\$79,630
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$900
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	\$80 per day up to 3 at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Ed Pico Jr.

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jason Kries

Category	Measure
Job Title	Other
Job Title II	Network Technician
Base Annual Salary Amount	\$82,808
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,000
Contractual Post-Employment Benefit Description of Payout of Sick days	One day for every 3/maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Carry-over 5 days; 1/240 per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick or paid \$80 per day
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Jason Kries

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John Jesiolowski

Category	Measure
Job Title	Other
Job Title II	Maintenance/Network Tech.
Base Annual Salary Amount	\$91,523
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$100
Total Bonuses Amount	\$0
Total Stipends Amount	\$600
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$900
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	One Day for every 3/maximum \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not cumulative.\$80 per day
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=John Jesiolowski

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathryn Wilk

Category	Measure
Job Title	Other
Job Title II	Supervisor Special Serv.
Base Annual Salary Amount	\$103,760
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	80 each at year end up to three years
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kathryn Wilk

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Stephanie Snyder

Category	Measure
Job Title	Other
Job Title II	Superintendent
Base Annual Salary Amount	\$120,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/01/18
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,077
Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem. 260 day work year
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem. 260 day work year
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Stephanie Snyder

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported